



Work programme 2021

The Young Academy of Norway

– The voice of young researchers in the public arena

Work programme for the Young Academy of Norway for 2021

Ratified by the members of the Young Academy of Norway, December 2020

The 2021 work programme for the Young Academy of Norway has been prepared to realise the Academy's stated objectives and strategy for 2017–2021.

The objectives of the Academy are as follows:

- a. to be an interdisciplinary meeting place for young researchers.
- b. to be a platform for research policy for young researchers.
- c. to be an active promoter of innovative research dissemination.
- d. to be an attractive arena for scientific debate

The Academy's strategic goal for the period 2017–2021 is to be a distinctive voice in professional and research-policy debate. To reach this goal in 2021, we have the following objectives:

Career paths for young researchers

The Academy is an important voice for young researchers, and in 2021 we wish to continue our work to ensure successful, predictable career paths in academia for this group. We will work to ensure that young researchers have the time to conduct research, and we will actively utilise our members' varied professional and geographical backgrounds to highlight important contrasts, good examples and shared challenges. In 2021, the Academy will pay particular attention to how the Covid-19 situation affects career opportunities and research time for young researchers. During this period, the Academy wishes to:

- participate on national panels on job structures and the use of temporary positions in academia.
- discuss gender equality in research.
- support institutions' work to improve career-guidance offerings, both within and outside academia.
- provide input for the parties' programme processes and the state budget.
- follow up the Academy's commitment to diversity and internationalisation within research in Norway, in particular to greater inclusion of academic migrants and the recruitment of Norwegians from minority backgrounds to research institutions.

Governance of the knowledge sector

The Academy has established itself as a distinctive voice within research policy. During the period to come, the Academy will work to both maintain and strengthen its distinctive position and to contribute to relevant debate and political processes. The Academy wishes to.

- contribute to hearings and the public debate on the organisation, governance and financing of the knowledge sector.
- discuss the significance of interdisciplinary work in research.
- contribute to discussions on quality and ethics in research.

Interdisciplinary research dissemination

The Academy wishes to maintain its commitment to research dissemination in 2021. We wish to increase dissemination expertise among our members and to increase enjoyment in interdisciplinary research dissemination within the Academy. Furthermore, we wish to explore new dissemination concepts in order to inspire young researchers to engage in, and enjoy, research dissemination. During this period, the Academy wishes to:

- highlight the importance of interdisciplinary research dissemination in societal debate.
- develop innovative formats for research dissemination.
- involve more young researchers in educational research dissemination.
- contribute to arenas for discussion on dilemmas relating to research dissemination.

International community

The Academy is part of an international network of academies for young researchers, and in 2021 we wish to reinforce this international cooperation and help establish improved conditions for young researchers and research around the world.

During this period, the Academy wishes to:

- Contribute and invite to meetings, events and seminars, both physical and online, in English.
- cooperate with the Letten Foundation to award the Letten Prize to a young, international researcher.
- influence international research policy through a network of academies for young researchers.
- continue to build on existing partnerships with the Scandinavian and Baltic academies.
- improve the situation for academics with a foreign background and work to promote an inclusive and diverse sector.

Organisation

In 2020, the Academy has made major progress as an independent organisation, and has established infrastructure and procedures that ensure sound, appropriate operation. In 2021, we wish to:

- continue to develop the Academy as an independent, diverse and distinctive organisation.
- establish long-term dialogue with relevant politicians and organisations.
- recruit new members from diverse backgrounds who wish to develop the organisation.
- work to improve our visibility and influence throughout Norway.
- arrange four meetings for our members .

Strategy 2022–2025: The Board shall appoint a working group and determine its mandate. The working group shall submit proposals to the General Meeting for a new strategy for 2022–2025.

